

# Good Shepherd Primary School...

## 2011 Operating Plan



**MISSION :** *The Mission of the Good Shepherd Primary School is to be a Christian School that is dedicated to offering high quality education to the poor and orphaned children in the surrounding neighborhoods.*

To fulfill its mission Good Shepherd Primary School is located adjacent to several poor villages in the capital city of Kigali, Rwanda (Africa). It offers these neighborhood children, very affordable or “Fully Sponsored” Tuition Fees while providing excellence in education and special love, care and spiritual growth within a Christian environment.



### GENERAL OVERVIEW:

The Good Shepherd Primary School was founded by Simon & Kedress Nziramakenga in

1998. It is affiliated under Pastor Simons “wholistic” Good Shepherd Community Church in Kigali. As such, the school has a strong Christian foundation and provides an atmosphere where students can personally grow their relationship with Jesus Christ. The School is also very committed to assuring it provides excellence in academics and a exciting learning environment. In 2010 the GSPS was awarded the *Presidential School of Excellence Award*.

The School is a Primary School with classes for grades 1-6. There are 7 full time teachers, a Headmaster and an Administrator. Classes are generally structured for 30 students yet the lower grades often have more students.

### THE SCHOOL WAS RECENTLY RENOVATED AND REMODELED!

A major renovation project was done during summer break in 2009. It included adding electricity; classroom lighting; construction of Boys and Girls Bathrooms; new concrete/stone sidewalks; terraced landscaping; planting of grass; new security fence; and painting of classrooms.



Additionally a water “Catch Basin” was constructed to capture, filter and store 30,000 gallons of runoff rain water. The stored water is used for toilets and irrigation while drinking water is provided via city water.



## **A Primary Partner and Supporter: THINK COMPASSION...** *“supporting children and teachers in Kigali, Rwanda”*

In 2007, Think Compassion, a 501c3 organization in Loveland/Fort Collins, Colorado, started a strategic relationship with Simon Nziramakenga and The Good Shepherd School in Kigali, Rwanda.

Think Compassion is currently committed to providing Tuition Fee “Sponsorships” (\$200/ year includes Porridge ) for approximately 80 students per year; supplementing teacher salaries; and providing the School Administrator salary.

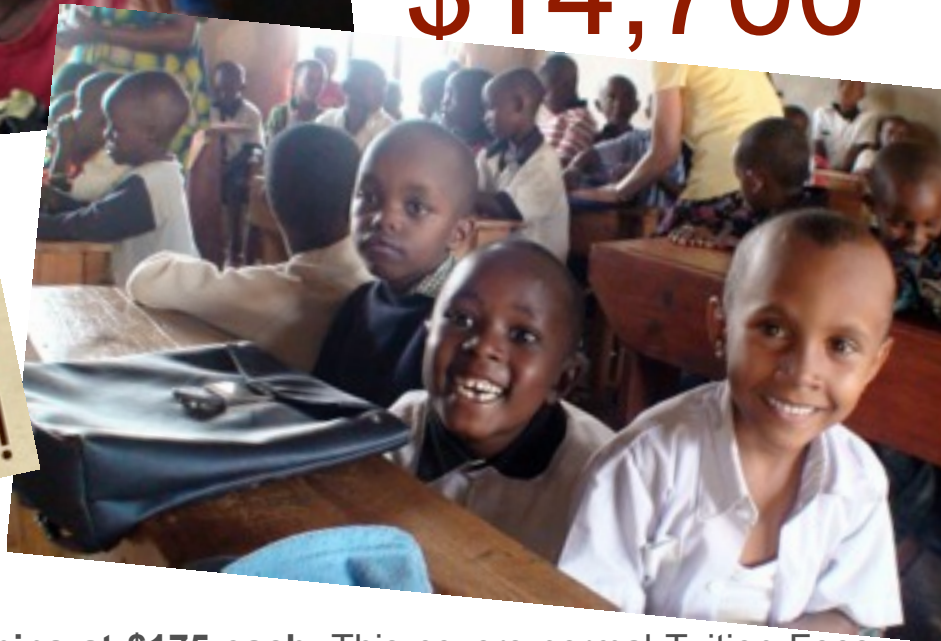
## **A New Porridge Program in 2011...**

THINK COMPASSION intends to launch in the spring of 2011, a Porridge Program as a food supplement for its students. Two years ago, vitamins were offered to students and due to a lack of food in their stomachs some of the students developed intestinal problems. As many of the children do not have food to eat prior to the school day, THINK COMPASSION is working to fund the building of a mini-kitchen; paying for people to prepare the porridge; purchasing the necessary supplies and food to outfit the kitchen.

[To Get more info or help/support The Good Shepherd School www.thinkcompassion.com](http://www.thinkcompassion.com)

[To see a video of the School “renovation project” http://web.me.com/dhanson2go](http://web.me.com/dhanson2go)

# Current Funding Needs!! \$14,700



1. Seek an additional **30 Sponsorships at \$175 each**. This covers normal Tuition Fees, Uniforms, Books and Porridge. It also helps provide Porridge for a non Sponsored Student. **(\$6,000) (DONE)**
2. Raise Special funding to implement the **Porridge Program** during the Spring trimester. Includes monthly food, supplies and wages. **(\$6,800) (DONE)**
3. Outfit the 2nd **Primary One Classroom with chairs and tables** ... such that it can be used this Spring (There are approximately 75 students currently in Primary One). **(\$2,000) (DONE)**
4. Funds to update the **Student Curriculum (\$2,000)**
5. Gifting for **General Fund... Salaries, Operating costs, fix water System (\$9,200)**
6. Install **High Speed Internet/Computer Software (\$2,000)**
7. Install **Soccer/Football Field and build 5-6 grade competitive Team (\$1,500)**

# Goals for 2011 “to live, model & provide the Love of Christ!”

## OPERATIONAL GOALS

1. Setup GSPS Board of Directors & establish the GSPS Overseer... “The Mother of the School”
2. Hire new Head Master to start Term 3 (2011). Focus on new HM Job Description... Manage GSPS to the 2011 GSPS Operating Plan Goals! (*\*Teacher Performance \*Policies/Procedures \*Emphasis on English \*Computer Lab \*Budget*)
3. Set high **standards/metrics for academic excellence** and help students achieve those **standards**. Includes assuring GSPS employs **highly competent and passionate Teachers!** Establishing processes to better educate, test and regularly **evaluate/improve student knowledge/achievement**.
4. Focus on developing “expertise” in the **English Language! (Students, Teachers, Administration)**. The school should “differentiate” on quickly building student **English proficiency and effectively use US team & computer Lab to significantly advance student use of English**.
5. Focus on “retention” of Students such that the GSPS has **Graduation Rate of >80%** .
6. Install **Computer Lab!** Helping Students in becoming **computer literate & developing English skills (includes implementing active e-mail program)!**
7. Develop a process to regularly “connect” **Sponsors and Students...via E-mail, Video, Skype, etc.**

## FINANCIAL GOALS

1. **Attract and Educate 240 poor or orphaned students** from the neighboring villages.(Up from 195)
2. Keep local **Student Tuition Fees** (includes Tuition, Uniforms, Books & Porridge) at **\$120/student**
3. Manage **(80) “Sponsorships” to \$175/yr...** covers annual costs for Tuition Fees, Uniforms, Books, Porridge.
4. Create a **Funding Model** that assures “**sustainability**” & **meets the Annual Budget!** Model should also allow for future improvements & growth... includes incomes from Student Tuition Fees, Sponsorships, Coffee sales, special Gifts. Install Accounting System for accurate tracking!

